

Senior Director – Industry Health & Safety

Organization: [Actsafes Safety Association](#)

Application Submission: jointheteam@actsafe.ca

Application Deadline: Sunday, Feb. 9, 2025

Salary: \$140,000-\$180,000

Do you have 10+ years experience in occupational health & safety (OHS)? Have you worked in the **live event, motion picture** and/or **performing arts** industry? Have you been leading a team and managing budgets for at least 3-5+ years? Do you like the thought of overseeing not-for-profit programs, services and strategic initiatives with a wide scope of influence to support an entire industry and its workforce?

Actsafes Safety Association has a mission of preventing workplace injuries, illness and deaths in BC's arts and entertainment industry, is halfway through a five-year [strategic plan \(2023–2027\)](#) and is expanding the team. We are recruiting for a new and vital role of Senior Director Industry Health & Safety charged with ensuring our programs and services are world-class, industry-specific, and improve the health, safety, and wellbeing knowledge, attitudes, beliefs and behaviours of both employers and workers. The position oversees a department and manages a team of professionals, including safety advisors, contractors, and an administrative professional.

We are looking for an experienced leader, with expert-level knowledge of OHS, a deep understanding of the BC arts and entertainment industry, excellent stakeholder relations abilities and foundational business acumen.

The key competencies required to thrive in this role include:

<ul style="list-style-type: none">• Industry expertise• Business acumen• Stakeholder relations• Leadership & people management• Emotional intelligence	<ul style="list-style-type: none">• Program & project management• Strategic vision• Creative problem-solver• Budget management• Culture contributor
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The ideal candidate would have post-secondary education (degree, diploma, certificate) in OHS, a professional OHS designation (e.g. CRSP), 10+ years of practical OHS experience, plus experience in BC's arts and entertainment industries.

What we offer

Actsafe offers a total rewards package including:

- Salary: \$140,000-\$180,000
- Extended health benefits
- An 8-hour workday/40-hour workweek (including paid lunch breaks)
- A flexible/hybrid workplace with a mix of in-office (Burnaby) and remote work opportunities
- A rich paid time off and professional development budget
- Challenging work that provides you with a sense of purpose
- Passionate, skilled, diverse team members
- Engaged and collaborative industry stakeholders
- A physically and psychologically safe and healthy culture

If you are committed to making an impact and want to be part of an organization dedicated to transforming health, safety and wellness in BC's arts and entertainment industry, we would love to hear from you!

How to apply

To apply for this opportunity, please submit a cover letter and resume to: jointheteam@actsafe.ca with the title of the job you are applying for clearly outlined in the email subject line and cover letter by **Sunday, February 9, 2025**.

Our commitment to Reconciliation, Equity, Diversity, Inclusion & Accessibility

At Actsafe Safety Association, a diverse, inclusive, and equitable workplace is one where all members of the team, stakeholders, community, and individuals whose personal characteristics fall into any of the prohibited grounds of discrimination under Canadian Human Rights Law feel valued and respected. We are committed to fostering a non-discriminatory workplace culture and providing equal employment and advancement opportunities throughout our organization. We respect, encourage, and value diverse voices because we believe that innovation and creativity are driven by inclusiveness and cultivated by diverse backgrounds, ideas, and experiences.



Who is Actsafe?

[Actsafe](#) is a not-for-profit training and health and safety service association supporting British Columbia's arts and entertainment industries. Its vision is for BC to have the safest workplaces in the world for the production of motion pictures, television, live events and performing arts. By providing worldclass occupational health and safety education, training and resources to the employers, supervisors and workers we serve, we prevent occupational disease, injuries, and illness.

[Meet our team](#)

[Meet our Board](#)

[Meet our Industry Committees](#)

