

Lead by Example

Supervisors should lead by example. When leaders prioritize safety, workers follow suit.



Communicate

Encourage open communication on safety, including hazard, incident, and near-miss reporting.



Training

Training is one of the greatest assets. Provide comprehensive and regular safety training.



The Power of WHY

Explain the WHY behind safety requirements to make messages more impactful.



Effective JHSCs

An engaged JHSC is crucial for a positive safety culture.
Use ActSafe resources to build an effective JHSC.





Take Action

Act immediately on reported safety concerns. Assign responsibility, set a due date, and follow through.



Involve Workers

Consult workers on new processes, tools, equipment, and PPE to ensure buy-in and identify overlooked issues.



Respond Diligently

Act immediately and document actions. Share updates with the reporter, JHSCs, and supervisors.



Continual Improvement

Building a positive safety culture requires ongoing effort, consistency, and commitment at all levels.



Celebrate Safety Wins

Recognize and reward safe behavior, celebrating milestones to reinforce a positive safety culture.

These tips are designed to encourage a positive culture around workplace health and safety which may mitigate risk associated with work refusals by encouraging proactive actions, discussion and systems around health and safety. In the event of a work refusal, employers, supervisors and workers must follow the WorkSafeBC legislative process. See Actsafe resources and WorkSafeBC's Occupational Health and Safety Guideline 3.12 for more information.

