

Date: \_\_\_\_\_

Supervisor/Department: \_\_\_\_\_

# WORKER RIGHTS & RESPONSIBILITIES

Actsafe's Toolbox Talks are intended as an informational resource for employers and supervisors to use to deliver a safety talk on a specific subject. A toolbox talk can be an effective way of refreshing workers' knowledge of safe work procedures and sharing information with more experienced workers.

## Worker Rights & Responsibilities

Do you know that do not only employers have responsibilities for worksite safety, but workers have certain responsibilities as well. It's important for workers to know what their rights and responsibilities are.

There are laws, regulations, and guidelines that outline responsibilities employers, supervisors and workers have when it comes to safety in the workplace, but meeting these responsibilities still belongs to you.

WorkSafeBC states that workers must:

- Be alert to hazards. Report them immediately to your supervisor or employer.
- Follow safe work procedures and act safely in the workplace at all times.
- Use the protective clothing, devices, and equipment provided. Be sure to wear them properly.
- Cooperate with [joint occupational health and safety committees](#), worker health and safety representatives, WorkSafeBC prevention officers, and anybody with health and safety duties.
- Get treatment quickly should an injury happen on the job and tell the health care provider that the injury is work-related.
- Follow the treatment advice of health care providers.
- Return to work safely after an injury by modifying your duties and not immediately starting with your full, regular responsibilities.
- Never work under the influence of alcohol, drugs or any other substance, or if you're overly tired.

And don't forget, workers in British Columbia have three key rights:

- The right to know about hazards in the workplace
- The right to participate in health and safety activities in the workplace
- The [right to refuse unsafe work](#) without getting punished or fired

By accepting and practicing safety responsibility, you ensure you and your coworkers go home at the end of the day.

### Attendees (attach Sign-in Sheet if needed):

Name	Initials	Name	Initials
_____	_____	_____	_____
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